



कर्मचारी राज्य बीमा निगम
EMPLOYEES' STATE INSURANCE CORPORATION
क्षेत्रीय कार्यालय, पंचदीप भवन, नन्दानगर, इंदौर 452011, म.प्र.
REGIONAL OFFICE : PANCHDEEP BHAVAN, Nandanagar, Indore. 452011 M.P.
Tel/Fax-0731-2550485, Email- rd-mp@esic.nic.in



क्रमांक: म.प्र./18/7-पी.सी./2016/स्था

दि. 23/02/2018

परिपत्र

मुख्यालय से प्राप्त जापन क्रमांक A-27/17/1/7th CPC/4/2017-E-III दि 15/02/2018 प्राप्त हुआ है, जो कि, Fixation of pay and grant of increment in the revised pay structure clarification के विषय में है। जो कर्मचारी इसमें निर्देशित शर्तों को पूर्ण करते हैं एवं इसके तहत विकल्प देना चाहते हैं, वे दिनांक 14/03/2018 के पहले अपना विकल्प प्रशासन शाखा को प्रस्तुत कर सकते हैं। इस दिनांक के बाद प्राप्त किसी भी विकल्प पर विचार नहीं किया जाएगा।

समस्त शाखाधिकारी/ शाखाप्रबंधक कृपया अपने अधीनस्थ कर्मचारियों (अवकाश पर रहने वाले कर्मचारियों सहित) को उक्त जापन से अवश्य अवगत कराएं।

संलग्न उपरोक्तानुसार

भवदीय

(विवेक अवस्थी)

उपनिदेशक (प्रशासन)

कृते क्षेत्रीय निदेशक

प्रतिलिपि:

1. समस्त शाखाधिकारी, क्षे. का., इंदौर।
2. समस्त शाखा प्रबंधक, शाखा कार्यालय, म.प्र.
3. सूचना पटल
4. शाखाधिकारी, आईसीटी सेल, क्षे. का., इंदौर को क.रा.बी. निगम की क्षेत्रीय वेबसाइट पर अपलोड करने हेतु प्रेषित।



HEADQUARTERS
EMPLOYEES STATE INSURANCE CORPORATION
(An ISO 9001:2009 certified organisation)
PANCHDEEP BHAWAN C.I.G MARG NEW DELHI-2
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Ph- 011-23234092/ Fax- 011-23234537

No.A-27/17/1/7th CPC/4/2017-E.III

Dated:-15.02.2018

MEMORANDUM

Sub: Fixation of pay and grant of increment in the revised pay structure - clarifications - regarding.

Consequent upon the approval of the Competent Authority for the adoption of Govt. of India, Department of Expenditure, Implementation Cell OM No.1-6/2016-IC(Pt.) dated 29.09.2016, clarifications regarding various aspects of fixation of pay in the revised pay structures as also pay fixation and grant of increment in future under revised pay structure has been considered and points of doubts are clarified as under:

Sl. No.	Points of Doubt	Clarification
1	<p>As per the provisions of FR 22(I)(a)(1), the Government servants (other than those appointed on deputation to ex-cadre posts or ad hoc basis or on direct recruitment basis) have the option, to be exercised within one month from the date of promotion, to have the pay fixed under this rule from the date of such promotion/ appointment or from the date of next increment.</p> <p>Some of the employees, promoted between 01.01.2016 and 26.10.2016 i.e. the date of issue of ESIC OM No.A-27/17/1/7th CPC/2016-E.III communicating the approval of the ESI Corporation and its ratification by Ministry of Labour & Employment for the implementation of the recommendation of 7th CPC in ESIC, had opted for their pay fixation on promotion/ financial up-gradation under MAPCS from the date of their next increment in the lower grade. Consequent upon the issue of OM under reference dated 26.10.2016, the option submitted by such employees has now turned out to be disadvantageous. Whether such employee may be allowed to revise their option under FR 22(I)(a)(1) at this stage.</p>	<p>Under the changed circumstances after issue of ESIC OM dated 26.10.2016, the ESIC employees who were promoted/ granted financial upgradation between 01.01.2016 and 26.10.2016 may be allowed to exercise revised option for fixation of pay under FR 22(I)(a)(1). <u>Such revised option shall be exercised within one month of issue of this OM.</u> Option so exercised shall be final.</p>
2	<p>Whether employees appointed/ promoted/ granted</p>	<p>Since the provisions of CCS (RP)</p>



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financial up-gradation during 02.01.2015 and 01.07.2015 will be entitled to grant of one increment on 01.01.2016.	Rules, 2016 are effective from 01.01.2016, no increment shall be allowed on 01.01.2016 at the time of fixation of pay in the revised pay structure.
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It is further directed, to bring the provisions of this OM to the attention of all those employees who were promoted/ granted financial upgradation between 01.01.2016 and 26.10.2016. However, the revised option should be exercised within one month of the issue of this OM and requests for relaxation should not be entertained /forwarded to Hqrs.


(J. SRIVASTAVA)
ASST. DIRECTOR

Copy to:-

1. PPS to Director General / Financial Commissioner for information.
2. PPS to all Insurance Commissioners.
3. All the Regional Directors/ Dir. (I/c)/ Jt. Dir. (I/c) of ROs/ SROs.
4. Dir. (Med.) Delhi/ NOIDA/ K.K. Nagar.
5. SSMC/ SMC of all States.
6. Medical Superintendents ESI Hospitals/ ESIC Model Hospitals/ Dean, Medical Education Institutions.
7. Jt. Director/ Dy. Director (Fin.) of all Regions/ Sub Regions/ Hospitals/ Medical Educational Institutions.
8. Fin. & A/c's Branch-III Branch of Hqrs Office.
9. Website Content Manager with the request to upload it on the website of ESI Corporation.
10. Guard File/ Spare Copies.